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## FORMATION OF WOMEN'S ADVISORY PANEL

- 1. In keeping with the Equal Employment Opportunity Act of 1972, and at the request of William E. Colby, Executive Secretary of the Management Committee, the Women's Advisory Panel has been established to enhance the status of women in the Agency.
- 2. The Panel will be responsible for examining the careers of women in the Agency and for making recommendations for improvement where appropriate.
- 3. In an attempt to discern causes of discontent, the Panel will study a wide range of topics. Among these will be:
  - a. the Agency's hiring and promotion policies with regard to women;
- b. the percentage of women in training and the types of courses in which they are enrolled;
- c. the percentage of women supervisors at the level of Branch Chief or above; and
  - d. the reasons why women resign from the Agency.
- 4. In order that the Panel may be made aware of all problems that relate to the status of women in the Agency, any member may be contacted in writing or in person. The source will be kept strictly confidential.
  - 5. The Women's Advisory Panel is chaired by:

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